

Programmatic Foundation for Organizational Cost Structure

In addition to the verification and approval process previously outlined, the following four themes provide the foundation for Wesley College's adherence to the federal regulations and internal control policies as evidenced in the previous documentation to ensure all costs are necessary, reasonable, allocable, and allowable.

All grant-related initiatives must align to Wesley College's strategic vision. The current strategic plan (2009-2014) outlines four themes with several objectives under each. Grants, including the NSF-Stem grant, align with all four of our thematic goals.

Theme 1: Define the compelling story

Through our grants program, we continue to highlight our student success stories in undergraduate research. Through the web and a variety of presentations and publications, our students' successes in undergraduate research are celebrated publically as transformative educational opportunities.

Theme 2: Develop a student centered learning experience

Retention and student success play major roles in this theme. Over the past three years, Wesley has gone from a 46% retention rate to 54%, and we are looking to continue to increase that over the next five years with a new strategic plan in process. Curricular and co-curricular supports for first year students are also integral to this theme.

Theme 3: Determine how we will grow

Increased retention and graduation rates are a major emphasis under this theme. Also included in this theme is the raising of the academic profile.

Theme 4: Align resources, partnerships and support

The grants offer possibilities for partnerships both within and outside the institution. Our Executive Director for Student Success and Retention will play a major role in developing structures to support our undergraduate scholars. Outside of Wesley, our partners are important collaborators in programs and research potential.